

- (b) enter any Management office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other Official and allow him to examine such documents. Books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
- (c) examine the principal or immediate employer, his agent or servant, or any person found in such Management Office or other premises, or any person when the said Social Security Officer or other Official has reasonable cause to believe to have been an employee; or
- (d) make copies of or take extracts from any register, account book or other document maintained in such Management Office or other premises.

Renewal of Exemption granted to the Tamil Nadu Fisheries Development Corporation Limited, Chennai for the further period of one from 19-07-2021 to 18-07-2022 under the Act.

[G.O. (D). No. 268, Labour Welfare and Skill Development (L1), 3rd June 2022, வைகாசி 20, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. II(2)/LWSD/513/2022.—In exercise of the powers conferred by Section 87 read with section 91A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the Tamil Nadu Fisheries Development Corporation Limited, Chennai from the operation of the said Act for the further period of one year from 19-07-2021 to 18-07-2022.

(1) The above exemption is subject to the following conditions, namely:-

- (a) The aforesaid Management wherein the employees are employed shall maintain a Register showing the names and designation of the exempted employees.
- (b) Notwithstanding the exemption the employers shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.
- (c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Management shall submit in respect of the period during which that Management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns, in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of-

- (i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or
- (ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said Period; or
- (iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or
- (iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to-
- (a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or
- (b) enter any Management office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other Official and allow him to examine such documents. Books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
- (c) examine the principal or immediate employer, his agent or servant, or any person found in such Management Office or other premises, or any person when the said Social Security Officer or other Official has reasonable cause to believe to have been an employee; or
- (d) make copies of or take extracts from any register, account book or other document maintained in such Management Office or other premises.

Notifications under the Minimum Wages Act.

Revision of Minimum rates of wages for employment in Synthetic Gem Cutting Industry under the Act.

[G.O. (D). No. 250, Labour Welfare and Skill Development (J1), 30th May 2022, வைகாசி 16, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. II(2)/LWSD/514/2022.—The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information to all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government. Labour welfare and Skill Development Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, DMS Campus, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)LE/24/2019 published at pages 26-30 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 9th January 2019, the Governor of Tamil Nadu hereby revises the Minimum rates of wages payable to the classes of employees in the Employment in Synthetic Gem Cutting Industry in the State of Tamil Nadu as specified in the Schedule below.

THE SCHEDULE

Employment in Synthetic Gem Cutting Industry.

Kodaisirappu stone size per 10 grams. (1)	Minimum rates of basic wages per gram. (Rs. P.) (2)
1-4	4.98
5-8	5.51
9-12	6.25
13-15	6.51
16-20	7.24
21-25	7.50
26-30	8.25

Sannadam Jalladai stone size. (1)	Minimum rates of basic wages per 100 pieces. (Rs. P.) (2)
1-10	125.77
11-13	150.98
14-16	170.69
17-18	190.65
19-20	210.87
21-22	231.10
23-24	251.06

Vandigai-Chathuram, Prabath, Pattu, Badani, Mokkalai, Rice

Stone Size.	Minimum rates of basic wages per gram	
	Colour (Rs. P.)	White (Rs. P.)
1-4	4.98	5.51
5-8	5.99	6.25
9-12	6.98	7.24
13-15	7.50	8.25
16-20	8.51	8.74
21-25	8.98	9.73
26-30	9.98	10.50

Kadai Munda, Sorukku Munda, Ashoka Chakkaram, Disco Cutting, Diamond Pattai, Spade Pattai, Parijatham, Diamond, Mearthing, Triangle

Stone Size.	Minimum rates of basic wages per gram.	
	Colour (Rs. P.) (2)	White (Rs. P.) (3)
(1) 1-4	5.99	6.25
5-8	6.98	7.24
9-12	7.50	8.25
13-15	8.51	8.74
16-20	8.98	9.73
21-25	9.98	10.50
26-30	10.97	11.49

Uruttu Jalladai. (1)	Minimum rates of basic wages per 100 pieces. (Rs. P.) (2)
	1-10
11-13	130.52
14-16	150.49
17-18	170.69
19-20	190.65
21-22	210.87
23-24	231.10

Polishing:

For all Chathuram, Prabath, Sada, Round, Oval, Badani, Rice Stones.

Stone weight in Milligram. (1)	Minimum rates of basic wages per gram.	
	Colour (Rs. P.) (2)	White (Rs. P.) (3)
200-400	30.21	34.93
401-600	24.95	30.21
601-800	20.22	24.95
801-1400	14.97	20.22
Above 1400	12.73	17.48

For all Vanki, Kadai Munda, Sorukku Munda, Disco Cutting, Diamond Cutting, Spade Cutting, Parijatham cutting, Diamond Triangle Stones.

Stone weight in Milligram. (1)	Minimum rates of basic wages per gram.	
	Colour (Rs. P.) (2)	White (Rs. P.) (3)
200-400	34.93	40.19
401-600	30.21	34.93
601-800	24.95	30.21
801-1400	20.22	24.95
Above 1400	17.48	22.72

Polishing and Shaping:

Grade-I Sannam Rs.80.38	Grade-II Uruvu Rs.50.43	American Diamond Jerguni (Uruvu Sannam) Rs.75.38
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Bangle Size in shapping Jalladai. (1)	Minimum rates of basic wages. (Rs. P.) (2)
1-10	149.25
11-13	201.15
14-16	253.06
17-18	301.72
19-20	350.36
21-22	402.27
23-24	454.17

Vandigai Uruttu Bangle Size in shapping. (1)	Minimum rates of basic wages. (Rs. P.) (2)
1-10	149.25
11-13	201.15
14-16	253.06
17-18	301.72
19-20	350.36
21-22	402.27
23-24	454.17

Bangle Polishing Single Cutting Jalladai. (1)	Minimum rates of basic wages per 100 pieces.	
	Grade-I (Rs. P.) (2)	Grade-II (Rs. P.) (3)
1-10	504.08	414.25
11-13	603.90	504.08
14-16	703.72	603.90
17-18	803.54	703.72
19-20	903.36	803.54
21-22	1008.18	903.36
23-24	1103.00	1008.18
Double Cutting. (1)	Minimum rates of basic wages per 100 pieces.	
	Grade-I (Rs. P.) (2)	Grade-II (Rs. P.) (3)
1-10	603.90	499.10
11-13	703.72	603.90
14-16	803.54	703.72
17-18	903.36	803.54
19-20	1008.18	903.36
21-22	1103.00	1008.18
23-24	1202.82	1103.00
Bangle Polishing Size Sathuram Rice. (1)	Minimum rates of basic wages per 100 pieces.	
	Grade-I (Rs. P.) (2)	Grade-II (Rs. P.) (3)
14-16	803.54	703.72
17-18	903.36	803.54
19-20	1008.18	903.36
21-22	1202.82	1103.00
23-24	1307.64	1202.82
Sannam Polishing Jalladai. (1)	Minimum rates of basic wages per 100 pieces.	
	Grade-I Rs. P. (2)	Grade-II Rs. P. (3)
1-10	504.08	454.17
11-13	553.99	504.08
14-16	603.90	553.99
17-18	653.81	603.90
19-20	703.72	653.81
21-22	753.63	703.72
23-24	803.54	1003.18

CUTTING

For 10 grams weight Issued. (1)	Weight to be given for work. (2)	Weight to be delivered after cutting. (3)	Minimum basic rate of wages for 1000 Thalamani. (Rs. P.) (4)	Details of colour Thalamani. (5)	Minimum rates of basic wages for edge cutting for 100 grams. (Rs. P.) (6)
1 to Sannam	1000 grams	900 grams	1407.46	White, Red	17.48
50 to Sannam	1000 grams	900 grams	1906.56	3-7½	24.95
100 to Sannam	1000 grams	875 grams	2360.74	Cup type	40.19
150 to Sannam	1000 grams	850 grams	3413.84	Jerguni	60.41
1 to Sannam	1000 grams	Selected Weight	1756.83	For all colour size	--
1 to Sannam	1000 grams	Selected Weight	1257.73	--	--
Rice 1 to Sannam	1000 grams	900 grams	3009.57	Blue Diamond	--
Blue Sannam	1000 grams	875 grams	3518.65	--	--
Emerald Green 1 to 15	1000 grams	Selected	2510.47	Emerald	--

JERGUNI URUVUGAL:

Shaping.		Uruttu.	
Number of stones per 10 grams. (1)	Minimum rates of basic wages per gram. (Rs. P.) (2)	Number of stones per 5 grams. (3)	Minimum rate of basic wages per gram. (Rs. P.) (4)
1-4	4.51	1-4	4.98
5-8	4.98	5-8	6.25
9-12	5.51	9-12	7.24
13-15	6.25	13-15	8.25
16-20	6.51	16-20	8.98
21-25	7.24	21-25	9.98
26-30	7.74	26-30	10.97
Jerguni		Uruttu	
Sannam Shapping Jalladai. (1)	Minimum rates of basic wages per 100 pieces. (Rs. P.) (2)	Jalladai Uruttu. (3)	Minimum rates of basic wages per 100 pieces. (Rs. P.) (4)
1-10	129.77	1-10	110.32
11-13	150.98	11-13	129.77
14-16	171.95	14-16	150.98
17-18	191.41	17-18	171.95
19-20	212.61	19-20	191.41
21-22	230.34	21-22	212.61

23-24	251.55	23-24	230.34
25-26	272.50	25-26	251.55
27-28	301.72	27-28	272.50
Jerguni Polishing Uruvugal Milligram.		Minimum rates of basic wages per gram.	
(1)	Number-I. (Rs. P.) (2)	Number-II. (Rs. P.) (3)	Number-III. (Rs. P.) (4)
200-400	150.98	126.53	100.58
401-600	138.01	113.55	87.59
601-800	126.53	100.58	74.62
801-1400	113.55	87.59	62.88
Above 1400	100.58	74.62	50.43

Jerguni Sannam Polishing Jalladai.		Minimum rates of basic wages per 100 pieces.	
	Number-I. (Rs. P.) (2)	Number-II. (Rs. P.) (3)	Number-III. (Rs. P.) (4)
(1)	(2)	(3)	(4)
1-10	1008.18	858.45	698.74
11-13	1257.73	1103.00	953.27
14-16	1507.28	1357.55	1207.82
17-18	1756.83	1607.10	1452.37
19-20	2011.37	1856.65	1706.92
21-22	2255.93	2111.19	1961.46
23-24	2510.47	2360.74	2211.01
25-26	2765.01	2610.29	2460.56
27-28	3009.57	2859.84	2710.11
Herald Shaping.		Uruvugal Vandigai.	
Number of stones per 10 grams.	Minimum rates of basic wages per gram. (Rs. P.) (2)	Number of stones per 5 grams.	Minimum rates of basic wages per gram (Rs. P.) (4)
(1)	(2)	(3)	(4)
1-4	9.98	1-4	11.98
5-8	10.97	5-8	13.97
9-12	11.98	9-12	16.23
13-15	12.97	13-15	18.23
Polishing Stone Weight.		Minimum rates of basic wages per gram. (Rs. P.)	
(1)	(2)		
401-600 milligrams	80.38		
601-800 milligrams	70.13		
801-1400 milligrams	60.41		
Above 1400 milligrams	50.43		

Explanations.- (1) Dearness Allowance:- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.30 (Rupee one and paise thirty only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is from January to December
- (iii) The first calculation shall thus be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette* based on the average of Chennai City Consumer Price Index for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(4) To arrive at monthly wages, the daily minimum wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for employment in Distribution of Liquid Petroleum Gas Cylinders under the Act

[G.O. (D). No. 259, Labour Welfare and Skill Development (J1), 1st June 2022, வைகாசி 18, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No.II(2)/LWSD/515/2022.—The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information to all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/98/2019, published at pages 115 - 116 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 23rd January 2019, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Distribution of Liquid Petroleum Gas Cylinders in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in Distribution of Liquid Petroleum Gas Cylinders.

S. No.	Classes of Employees.	Minimum rates of basic wages. (per month) (Rs.)			
		Zone-A	Zone-B	Zone-C	Zone-D
(1)	(2)	(3)			
(1)	Manager.	8339.00	8216.00	8110.00	7994.00
(2)	Mechanic / Cashier / Clerk / Salesman.	7764.00	7658.00	7562.00	7455.00
(3)	Light Commercial Vehicle Driver.	7834.00	7420.00	7322.00	7225.00
(4)	Godown Keeper.	7075.00	6986.00	6898.00	6809.00
(5)	Deliveryman/ Helper.	6615.00	6536.00	6455.00	6377.00

Explanations.- (1) Dearness Allowance: In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001=100) and for any further raise of every one point over and above 161 points, an increase of Rs.39.60 (Rupees thirty nine and paise sixty only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices of the preceding twelve months, that is from January to December.
- (iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number of the previous year.